



Environmental Health and Safety

Reviewed: September 2023

Purpose and Scope

The purpose of this policy is to outline school leadership commitment to providing a sustainable, healthy and safe workplace for employees, pupils, contractors and visitors. This commitment reflects the intentions of the School Facilities Management. This procedure applies to all Environmental Health & Safety (EHS) documents created for school use and includes EHS documents created locally by the school.

Procedure

The school has developed a policy that reflects the Health and Safety Requirements of Excella Facilities, KHDA Standards and commonly recognised and approved practice in UK school.

The EHS policy statement is endorsed by the School Principal as the person who is ultimately responsible for environment, health and safety within the school.

The school EHS policy must be displayed in prominent locations throughout the school and readily accessible to all employees, pupils, contractors and visitors.

The school EHS policy is regularly communicated to all relevant stakeholders through the communication mechanisms in place within the school, for example induction training, staff manuals and staff meetings.

The school EHS policy is reviewed periodically to ensure continued suitability and any changes made will be communicated through the processes outlined in the communication and consultation procedure.

Responsibilities

Principal

The School Principal has ultimate responsibility for the implementation of this EHS Policy within the school and must ensure adequate resources have been allocated for this purpose. The Principal - in collaboration with the Deputy Head Pastoral - is also responsible for endorsing the EHS Policy statement and ensuring it is communicated to staff, pupils, contractors and visitors.

Employees, Pupils, Contractors and Visitors

Employees, students, contractors and visitors are responsible for:

Participating in training and awareness activities

Participating in consultation processes and the school and cooperating with EHS initiatives and procedures

Participating in risk assessment activities

Reporting all hazards and EHS incidents that they observe in the school

Following all health and safety instructions intended to improve the EHS practices at the school



Working together to promote a healthier and safer culture for children to feel secure in
Educating children in how to contribute to a healthier, safer and more sustainable environment
to learn in

Repton Al Barsha Statement

We recognise our responsibilities in shaping the values of future generations and aim to ensure our sustainability as a school through proactive leadership in the protection of human health and safety and preservation of our surrounding environment. Therefore, we are committed to:

- Promoting a culture of responsibility and accountability toward protection of the environment and human health and safety
- Minimising environment, health and safety impacts, hazards and risks arising from our activities and operations
- Promoting awareness and encouraging participation through effective communication and consultation with staff, pupils, contractors and concerned stakeholders
- Providing on-going training in relevant environment, health and safety issues
- Preventing injury, ill health and environmental pollution
- Enhancing the health and wellbeing of our staff and pupils
- Complying with all relevant EHS legislation
- Providing adequate resources to maintain a sustainable, healthy and safe environment
- Preserving and improving the cultural, natural and built environment in which we operate; and
- Achieving continual improvement of our EHS performance

This policy applies to all school employees, pupils, contractors and visitors and is readily accessible to all interested stakeholders.

Next Review Date: September 2024

